

PAEA to PAUSD 1-22-24 PAEA to PAUSD 3/29/24 9am PAEA to PAUSD 3/29/24 12:30pm  
 PAUSD to PAEA 3-18-24 PAUSD to PAEA 3/29/24 12pm

## APPENDIX H – 2023-24

### Hourly:

Home Teaching – No transportation allowance	\$65 <del>\$70</del> \$65
Hourly Teaching	\$65 <del>\$70</del> \$65
Professional Development Hourly Rate	\$65
Academy Hourly Teaching	\$65
Proctoring	\$35
Curriculum Writing	\$50
Parking Supervision	\$38
Club Supervision	\$21
Summer School Hourly Teaching Rate	\$77

*Unit members who work 50% or more and who work on an hourly basis to provide substitute teaching services for their colleagues may choose to receive released time in lieu of hourly compensation. A secondary unit member will be granted one day of released time for every 5 periods (275 minutes) worked, and an elementary unit member one day for every 5 hours worked in this way. This released time may be utilized in units of no less than the unit member's workday.*

### Hourly, Adult Education:

Step I .....	\$44.34 <del>\$44.34</del> \$44.34
Step II .....	<del>\$46.73</del> <del>\$48.77</del> \$46.73
Step III .....	<del>\$49.59</del> <del>\$53.65</del> \$49.59
Step IV .....	<del>\$52.60</del> <del>\$59.02</del> \$52.60
<del>Step V .....</del>	<del>\$64.92</del>
<del>Step VI .....</del>	<del>\$71.41</del>
<del>Step VII .....</del>	<del>\$78.55</del>
<del>Step VIII .....</del>	<del>\$86.41</del>

### Stipends:

Lead Teachers (Literacy, Math, Science and Technology) <del>Leadership Team</del> <del>Leadership Team</del> Leadership Team	
\$2,095 <del>\$3,000</del> \$2,095/year	
Professional Learning Stipend (18 hours of PL every two years, may be earned annually)	\$1,409 /year
Site Council Stipend (only when at Range 90)	\$839/year
Primary Medical Stipend	\$2,070/year
Same-Day Multiple-Site <del>Secondary</del> Classroom Teacher Stipend	<del>\$2,198</del> <del>\$3000</del> \$2,198/year
Parent Conference Stipend (K-6) (6 conference hours equals one day)	\$387/day
New Teacher Orientation (6 hours equals one day)	\$387/day
<del>High School</del> <del>High School</del> <del>Secondary</del> High School Yearbook Teacher Stipend	\$5,024/year
Teacher Recommendation Writing (after 40 <del>5<sup>th</sup></del> 10 <sup>th</sup> <del>Student letter of</del> Student recommendation <del>Student letter of</del> recommendation)	\$55/each after 40 <del>5-10</del>
Athletic Director (High School)	\$9,655/year
Overnight Stipend.....	\$345/day
<del>BCLAD .....</del>	<del>\$3,500/year</del>
<del>BCLAD (for certificated educators whose job assignment(s) require it) .....</del>	<del>\$2,932/year</del>
BCLAD (for certificated educators whose job assignment(s) require it)	\$2,932/year
<del>IL Stipend for all Secondary Departments .....</del>	<del>2 release periods &amp; \$150.00/section</del>
<del>Committees at all levels 2 hours/month max .....</del>	<del>\$2500/year</del>
Committees at all levels 2 hours/month max	\$2500/year
<del>Secondary Performing Arts .....</del>	<del>1 release period</del>
<del>Special Education Educator Stipend .....</del>	<del>\$5,000/year</del>
Special Education Educator Stipend	\$3,000/year
Special Education Educator Stipend	\$3,000/year

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(required duty overnight supervising students on a District-sponsored school activity.)

**Marching Band Camp Director:**

5 Days at Summer School Rate

\$306/day

**High School Credentialed Coaching Salary Schedule**

Category	Initial	3 <sup>rd</sup> Year* * (10%)	6 <sup>th</sup> Year* * (15%)	11 <sup>th</sup> Year* (20%)
A	\$5,387	\$5,924	\$6,196	\$6,464
B	\$4,580	\$5,038	\$5,266	\$5,496
C	\$3,776	\$4,153	\$4,342	\$4,531
D	\$2,963	\$3,259	\$3,408	\$3,556

\* Beginning of 3rd, 6th and 11th year and thereafter.

**Extended Season:** An increment will be paid to the Coach(es) who are directly responsible for those athletes involved in either a league, regional, sectional, or state playoff. The increment will be \$279 per week for ten (10) or more participants on a team and \$140 per week for fewer than ten (10) participants. Designation of extended season coach(es) is subject to prior approval of the district.